

David Berry

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Dear KAFM Board of Directors,

Please consider this letter as an expression of interest for participating in the Board of Directors at KAFM Radio. An application to the Board and my condensed resume are attached. I would be pleased to discuss any aspects of my application, employment and volunteer experience, and duties/expectations of being a Board member.

Why am I interested in joining the KAFM Board of Directors? I have concerns about the direction that KAFM appears to be heading, primarily in terms of financial health, membership/listenership, and volunteerism. I believe that a coordinated approach within the membership and management combined with an expanded educational/collaborative effort in the greater community are means for ensuring the health and longevity of KAFM. I would like to help with these efforts.

Are there any other aspects of my background and experience that may be important? While I did not participate in the founding and startup of KAFM, I joined early as a programmer and volunteer. I have seen Board members and Executive Directors come and go, as well as experiencing the ebbs and flows of the organization. I have not participated directly in the management of the radio station to date, but I have been aware of operational changes and their effects over the years.

I was an employee manager for many years and a volunteer coordinator for a short time, many years ago. At the time, I was young, naïve, and was probably not a very good volunteer manager. But it was a huge education, primarily about the differences between managing employees and volunteers, and the potential resources of a dedicated volunteer base. Volunteerism at KAFM in recent years seems to be neglected and underutilized. This is an area I would like to devote some effort.

The volunteer coordination described above was done as President of the Board of the local Alzheimer's Association Chapter in 1996. Helping to organize the Memory Walk was my biggest task there. I also was on the Board for the local Senior Companions in 1997 and for the local Unitarian Society in 1998. For many years I have organized adventure trips for the Colorado Mountain Club, Meetup, and private outings. I have also participated in organizing live music events.

Another attribute is my experience with small business accounting and finance. While this is an area that I don't enjoy and would prefer not to focus on as a Board member, I am able to assist.

When would I be able to join the KAFM Board? I am retired, for the most part, and have time to devote to KAFM. I am available now. Apparently, the bylaws/rules were changed recently to exclude programmers from the Board. While this rule seems contrary to the Board of Directors Requirement for "Encouraging diversity of viewpoints and respect for all parties associated with KAFM..." I feel that serving on the Board of Directors would be important enough to forgo my programmer role for the duration.

I look forward to hearing from you. Thank you for your consideration.

Sincerely,

David Berry

# David W. Berry

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## Summary Resume

### Education

- 1985 BA Geology University of Colorado
- 1990 MS Geology Colorado State University – Graduate Teaching Assistant

### Employment

- 1984 - 1994 and 2004 Advanced Energy Dynamics, FMC Gold, Tenneco Minerals, Woodward Clyde Consultants, Environmental Audit & Assessment  
Minerals exploration geologist, Hydrogeologist, and Environmental geologist
- 1994 - 2003 Brightstar Private Care Homes Alzheimer's Specialists  
Owner and CEO: All aspects of small business ownership and operations including Marketing and sales, Accounting and finance, Client and family relations, Management of 15 employees, Permit compliance, Community outreach
- 1994 – 2021 Rental property manager of privately owned houses  
All aspects of property management, accounting, leasing, maintenance, and renovations
- 2004 – 2013 Colorado Division of Water Resources  
Lead Water Commissioner: Management of 2000+ water rights along the lower part of the Colorado River Basin in Colorado, Management of 3 – 5 employees

### Volunteer Positions

- 1996 Grand Junction Chapter of the Alzheimer's Association – Board President
- 1997 Senior Companions Grand Junction – Board Member
- 1998 Uncompahgre Unitarian Universalist Society – Board Member
- 2003 – 2024 KAFM Radio - Music Programmer and volunteer for events and music bureau

### Other

Resident of Colorado since 1980, Resident of Grand Junction since 1994